



ST. JOSEPH'S COLLEGE FOR WOMEN

Kangeyam Road, Tirupur - 641 604.

Affiliated to Bharathiar University, Accredited with Grade "B+" by NAAC

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Date: 19.10.2022

Internal Complaints Committee (ICC)

Aim:

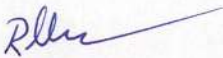
To prevent and prohibit incidents of sexual harassment of female employees and students within the college community

Objectives:

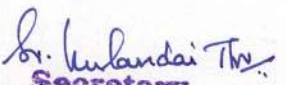
- To address grievances related to sexual harassment in accordance with the Sexual Harassment of Women at the Workplace (Prevention, Prohibition, and Redressal) Act 2012.
- To sensitize female employees and students about their fundamental rights to a safe and healthy environment.

Practices:

- Any person who experiences sexual harassment can lodge a complaint with the college authority.
- Upon receipt of a complaint, the college authority promptly forwards it to the Internal Complaint Committee for necessary action.
- ICC remains vigilant and proactive in preventing sexual harassment and promoting a culture of respect and inclusivity.
- To well inform the male members, their role, terms and conditions of employment.
- CCTV Camera are installed for monitoring the movement of the people within the campus.


PRINCIPAL
ST JOSEPH'S COLLEGE FOR WOMEN
TIRUPUR - 641 604




Secretary
St. Joseph's College For Women
Kangayam Road,
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